

## AVNET, INC. ESG RATINGS

Disclosure	Rating	Date at time of assessment
Carbon Disclosure Project (CDP) Climate Change Disclosure	B	February 2023
MSCI	AAA Prime	October 2023
ISS ESG Corporate Rating	C+ Prime	May 2024
ISS ESG Quality Score (Decile rank: 1 = Top 10%)	E = 1 S = 1 G = 1	January 2024
Responsible Business Alliance (Low risk threshold >85)	83.1 (low/med risk)	October 2023
EcoVadis	Silver medal	November 2023
Annual Sustainability Report	Reports GRI, SASB, TCFD, and UNSDGs	Published December 2023

For additional questions about ESG ratings, please email [ESG@Avnet.com](mailto:ESG@Avnet.com)

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